

# Anna Taruschio

Partner

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Anna Taruschio is a partner in the International Group, the Italy Practice, and the Labor & Employment Group at Tarter Krinsky & Drogin LLP.

Fluent in both English and Italian, Anna advises domestic and international companies across various industries with a particular focus on employment law.

She provides comprehensive employment counseling to her clients, working collaboratively to ensure solutions are tailored to their business needs and corporate culture. In so doing, Anna helps clients comply with a complex array of state and federal employment laws and navigate often tricky workplace situations and disputes, always with an eye toward litigation avoidance and risk management.

Anna counsels human resources and other business professionals on a broad range of employment matters including:

- Recruiting and hiring,
- Compensation and benefits
- Defensible discipline
- Termination and reductions in force
- Employee relations and performance management
- Discrimination, harassment, and retaliation
- Disability accommodations and leaves of absence
- Non-competes and other restrictive covenants
- Classification questions relating to exempt and non-exempt employees as well as employee/independent contractors
- Wage and hour, meal and rest breaks
- Background checks
- Best practices, workplace policies and procedures, and
- Employee handbooks

## Related Services

- International
- Italy
- Labor & Employment
- Corporate, Securities, and M&A
- Retail

She represents clients across a variety of industries that include luxury goods and fashion, architecture and design, hospitality, food and beverage, residential landlords and building owners, and hospitality in the defense of workplace employment matters, including housing-related discrimination, before the U.S. Equal Employment Opportunity Commission, the New York State Division of Human Rights, and the New York City Commission on Human Rights.

## **Education**

- The University of Chicago (B.A.)
  - Dean's List
- The University of Chicago (M.A.)
  - Dean's List
- Fordham University School of Law (J.D.)

## **Bar Admissions**

- New York
- U.S. District Court for the Southern District of New York

## **Languages**

- Italian

## **Community Involvement**

- Board Member, New York Cycle Club