

Brian Gordon

Associate

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Brian Gordon is an associate in the Firm's Labor and Employment Practice, where he delivers strategic counsel and practical solutions to help businesses navigate complex workplace challenges and maintain compliance across all aspects of employment law.

Brian's practice advises on the full spectrum of workplace issues facing today's employers. He regularly counsels clients on issues regarding compliance and risk management, including those related to:

- Wage and hour compliance and defense
- Leave management and workplace accommodations under the ADA, FMLA, and state equivalent
- Workplace policy development and handbook creation
- Layoff planning and WARN Act compliance

Brian also advises on comprehensive employee relations issues related to:

- Discrimination and harassment prevention strategies and policy implementation
- Employment, separation, and covenant agreements
- Onboarding and offboarding process optimization
- Workplace investigation protocols

Brian actively supports Tarter Krinsky & Drogin's litigation practice, representing employers in federal and state courts as well as administrative proceedings before the EEOC, DOL, and state equivalents. His litigation experience includes drafting pleadings, conducting comprehensive legal research, managing complex discovery, and assisting in motion practice.

Working closely with the Firm's ERISA practice, Brian also counsels clients on employee benefits compliance matters and assists with litigation involving delinquent contributions, subrogation claims, and fiduciary duty disputes.

Related Services

- Labor & Employment
- Benefits & Compensation
- Wage and Hour / Public Works Prevailing Wages
- Employment

Education

- State University of New York at Albany (B.A.)
- Maurice A. Deane School of Law at Hofstra University (J.D.)

Bar Admissions

- New York

Awards & Honors

- *New York Super Lawyers* "Rising Star," 2025

Insights

July 21, 2026

New NYC Sick and Safe Leave Rules Adopted – What Employers Need to Know

January 13, 2026

Travel Time To and From Medical Appointments: Is It Covered by the FMLA?

October 22, 2025

New York State's Secure Choice Savings Program: What Employers Need to Know

July 3, 2025

Employer Compliance Responsibilities Under Amended New York Jury Service Leave Law

June 27, 2025

NYC Employers Must Comply with Enhanced Prenatal Leave Law Requirements by July 2, 2025

January 13, 2025

New Year Reminder to Employers: Make Sure Your Exempt Employees Are Being Paid Enough to Maintain Their Status

December 18, 2024

Year-End and 2025 Action Items for Health Funds and 401(k) Plans

December 5, 2024

New York State Leads the Nation with January 2025 Paid Prenatal Leave for Private-Sector Employees

May 14, 2024

Saying Goodbye to New York's COVID-19 Paid Sick Leave Law in 2025

May 2, 2024

U.S. DOL Announces Final Rule Increasing Minimum Salaries for Exempt Employees

January 31, 2024

New York Legislators Have Been Busy: Employers Beware

September 11, 2023

Changes to the New Jersey's Unemployment Insurance Law Take Effect

July 12, 2023

New York Set to Make Multiple Increases to the Minimum Wage

February 21, 2023

What You Need to Know About The Secure Act 2.0