

David N. Kleinmann

Co-Chair of Restrictive Covenant Practice

dkleinmann@tarterkrinsky.com

+1 212 216 1115



David Kleinmann is a partner in the Labor & Employment Practice and co-chair of the Firm's Restrictive Covenant Practice.

He focuses on strategic counseling and litigation for employers and professionals with restrictive covenant matters. He also counsels regarding litigation avoidance and represents clients involving their compliance with, and litigation of, federal, state and local employment laws and wage and hour laws. David has represented clients in New York State and federal courts, and has conducted arbitrations at venues such as FINRA and the American Arbitration Association. He counsels and represents clients in the insurance brokerage, accounting, staffing, banking, finance, e-commerce, restaurant and other industries.

Education

- Boston University (B.A., *cum laude*)
- Fordham University School of Law (J.D.)

Bar Admissions

- New York
- New Jersey
- U.S. District Court for the Eastern District of New York
- U.S. District Court for the Southern District of New York

Awards & Honors

- *New York Super Lawyers* "Rising Star," 2017-2019
- *New York Super Lawyer*, 2022-2025

Insights

January 12, 2023

Related Services

- Labor & Employment
- Restrictive Covenant

FTC Seeks to Ban Non-Compete Agreements: What You Need to Know

January 10, 2023

Law Brief®: Rich Schoenstein and David Kleinmann Discuss FTC's Proposed Noncompete Ban

October 1, 2022

Law Brief®: Rich Schoenstein and David Kleinmann Discuss FTC's Proposed Noncompete Ban

October 1, 2020

TIME SENSITIVE: New York State Publishes New Wage Notice Template for Immediate Use

August 19, 2020

COVID-19 Reopening Safety Plans and Updating Employee Policies

July 28, 2020

ACT NOW. New Prevailing Wage Notification Requirements Are in Effect!

July 28, 2020

Labor Law Amendments Mean New Wage Notices and Wage Statements for All Who Are Subject to Wage Parity

April 27, 2020

New York State Voting Leave Amended Again

April 1, 2020

COVID-19 Update: Guidance and Forms

March 25, 2020

New York Paid Leave and Job Protection for COVID-19 Quarantine or Isolation Order

March 19, 2020

Non-Essential Businesses Must Convert 75% of Workforce to Remote Working Arrangements by March 20

October 29, 2019

Law Brief Podcast: David Kleinmann and Rich Schoenstein Discuss New Workforce Mobility Act Bill

September 30, 2019

What Employers Need to Know About New York State Sexual Harassment Training – Completion Date October 9, 2019

August 12, 2019

Laurent Drogin and David Kleinmann Author Association of Corporate Counsel Article on Restrictive Covenants – Choosing Between New Jersey and New York Law for Multi-State Employers

January 14, 2019

Our Top 10 Legal Alerts from 2018

August 24, 2018

New York State Division of Human Rights Releases Drafts of Long-Awaited Sexual Harassment Training Requirements, Policy and Complaint Form

May 1, 2018

Laurent Drogin, David Kleinmann and Rich Schoenstein Author Article on the Enforcement of New York Non-Compete Agreements

July 6, 2017

David Kleinmann Authors Law360 Article on Clearing Up Broker-Dealer Classification Questions in NY

Law360

June 14, 2017

Richard Schoenstein and David Kleinmann Author Law360 Article on How Restrictive Covenants Can Be Used With Balance

January 24, 2017

Game-Changer on Enforcement of New York Non-Compete Agreements

May 24, 2016

Defend Trade Secrets Act Signed Into Law

July 14, 2015

Proposed Change to FLSA Regulations Would Make Exempt Status More Expensive

July 9, 2015

Amendment To New York City Human Rights Law Bans Employers From Using Credit Information

June 18, 2015

New York City Council Passes the "Fair Chance Act" Establishing New Process for Inquiring into and Considering Job Applicants' Criminal History

December 23, 2014

Alert: Minimum Wage Changes for 2015

December 22, 2014

Minimum Wage Changes for 2015

October 27, 2014

Alert: A Simple Solution to NYC Earned Sick Time Act Compliance

October 15, 2014

A Simple Solution to NYC Earned Sick Time Act Compliance – New FAQ spells relief