

Hagit Feder

Senior Compliance Administrator, CFE

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Hagit Marcovich-Feder is a senior compliance administrator and paralegal in the Firm's Labor and Employment Practice and is a Certified Fraud Examiner. She assists counsel and partners in their representation of management in all aspects of labor and employment law, including litigation of cases in federal and state courts, and representation of employers before administrative agencies, as well as in arbitrations.

Hagit has worked in this field since 2004. She concentrates on audits relating to wage and hour and ERISA claims and performs wage and hour and ERISA audits for a wide range of industries, including construction firms, fast food chains and restaurants, supermarkets, a major cruise line, and food processing plants. She has broad experience dealing with FDA investigations and government contract claims for contractors. Over the years, she has developed constructive working relationships with benefit fund auditors and state and federal department of labor investigators in cases involving underpayment findings, violations, and penalties.

Working hands-on with accountants and government agency investigators, Hagit has assisted numerous businesses in achieving compliance with wage and hour and record keeping practices and mitigating the likelihood of litigation. She is a firm believer that the first step an employer must take when facing an investigation or lawsuit is to come into compliance to prevent future non-compliance issues. She also provides litigation support and support to other areas of general commercial practice.

As a certified OSHA examiner, Hagit can provide clients with assessing safety and hazardous conditions in the workplace.

Education

- St. John's University (B.A., *summa cum laude*)

Languages

- Russian

Professional Affiliations

Related Services

- Labor & Employment
- Wage and Hour / Public Works Prevailing Wages
- Internal Investigations
- Retail
- Hospitality

- Association of Certified Fraud Examiners

Insights

October 6, 2022

What's New with the New York State Notice of Pay Rate?

October 1, 2020

TIME SENSITIVE: New York State Publishes New Wage Notice Template for Immediate Use

August 19, 2020

COVID-19 Reopening Safety Plans and Updating Employee Policies

July 28, 2020

ACT NOW. New Prevailing Wage Notification Requirements Are in Effect!

July 28, 2020

Labor Law Amendments Mean New Wage Notices and Wage Statements for All Who Are Subject to Wage Parity

April 27, 2020

New York State Voting Leave Amended Again

April 1, 2020

COVID-19 Update: Guidance and Forms

March 25, 2020

New York Paid Leave and Job Protection for COVID-19 Quarantine or Isolation Order

March 19, 2020

Non-Essential Businesses Must Convert 75% of Workforce to Remote Working Arrangements by March 20

July 14, 2015

Proposed Change to FLSA Regulations Would Make Exempt Status More Expensive

July 9, 2015

Amendment To New York City Human Rights Law Bans Employers From Using Credit Information

June 18, 2015

New York City Council Passes the "Fair Chance Act" Establishing New Process for Inquiring into and Considering Job Applicants' Criminal History

December 23, 2014

Alert: Minimum Wage Changes for 2015

December 22, 2014

Minimum Wage Changes for 2015

October 27, 2014

Alert: A Simple Solution to NYC Earned Sick Time Act Compliance

October 15, 2014

A Simple Solution to NYC Earned Sick Time Act Compliance – New FAQ spells relief