

Jennifer B. Zourigui

Partner

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Jennifer B. Zourigui is a partner in the Firm's Litigation and Labor & Employment Practices. An experienced commercial litigator, she serves as a zealous advocate for her clients both in and out of court. Through creative thinking and a deep understanding of her client's business, Jennifer implements a tailored strategy that suits her client's short-term and long-term needs.

Jennifer focuses her practice on a wide array of commercial litigation in both federal and state courts, as well as arbitration and mediation, including business disputes, employment issues, real estate litigation, and creditors' rights issues in bankruptcy court. Additionally, Jennifer counsels clients on a variety of employment matters, ranging from employment agreements and internal investigations to the enforcement of non-compete and non-solicitation agreements.

Leveraging her broad business litigation background, Jennifer represents clients across a vast range of industries, including, for example, financial services, construction and design, healthcare, energy, telecommunications, and fashion.

Education

- University of Pennsylvania (J.D.)
 - Journal of Labor and Employment Law, Senior Editor
- Barnard College, Columbia University (B.A.)

Bar Admissions

- U.S. District Court for the Eastern District of New York
- U.S. District Court for the Southern District of New York
- New York
- Connecticut

Awards & Honors

- *New York Rising Stars*, 2016-2019

Related Services

- Litigation

- *New York Super Lawyers, 2020-2025*

Representative Experience

- Represented individual owner and multiple business entities defending against landlord's attempt to collect on a judgment against a commercial tenant through fraudulent conveyance and veil piercing theories.
- Represented financial institution in FLSA collective action, defending against allegations of joint employer status.
- Represented a former executive of a multi-billion-dollar corporation in a breach of contract action against former employer seeking change-in-control benefits.
- Represented an energy company in a class action lawsuit filed by individuals impacted by power outages during Hurricane Sandy, successfully appealing the lower court's denial of a motion to compel arbitration, resulting in the reversal of the lower court's decision and ultimately leading to dismissal of the client from the case.
- Represented financial institutions, landlords, and other businesses in various bankruptcy cases, including proceedings involving preferential payment and fraudulent conveyance claims and the assumption or rejection of executory contracts and leases.
- Represented educational institution in litigation involving alleged breach of contract in the sale of commercial property.
- Represented employer in proceedings seeking to enforce non-compete and non-solicitation agreements of former employees.
- Represented a telecommunications provider in a successful appeal related to a tax dispute with the municipality, securing a judgment mandating the refund of over \$2.5 million in excessive taxes levied on special franchise property.
- Represented individuals in various shareholder, partnership, and LLC disputes.
- Represented a brokerage firm in litigation against a major software company.
- Represented individual in defending against action by his former employer seeking to enforce a non-compete agreement.

Articles

- Author, "The Arbitration Agreement: Tips for Drafting an Effective Arbitration Clause," *New York Law Journal*, March 20, 2023
- Author, "The Mediation Opening Statement: Why You Should Make It and How To Make It Work," *New York Law Journal*, November 22, 2021
- Author, "The Drafting Process: The Top 5 Do's and Don'ts of Appellate Brief Writing," *New York Law Journal*, August 21, 2020
- Author, "Resolving Disputes Through Mediation: 5 Tips To Make The Process Successful," *New York Law Journal*, November 25, 2019
- Author, "Five Reasons to Include Arbitration Clauses in Business Contracts ... And Five Reasons to Reconsider," *New York Law Journal*, March 19, 2018
- Author, "Litigating Against a Former Employer for Additional Compensation," *New York Law Journal*, February 27, 2017

- Author, "10 Tips to Prepare Your Client For a Successful Deposition," *New York Law Journal*, July 17, 2017
- Author, "Five Roles of the Litigator: Problem Solver, Advocate, Strategist, Negotiator and Therapist," *New York Law Journal*, December 18, 2017
- Author, "Five Tips for Working Moms To Maintain a Work-Life Balance," *New York Law Journal*, November 14, 2016
- Author, "Early Case Resolution: Be a Great Advocate by Not Litigating," *New York Law Journal*, December 12, 2016

Media Coverage

- Featured, "2021 Women in Professional Services: Jennifer Zourigui," *New York Real Estate Journal*, March 23, 2021
- Featured Guest, "Highlights From NAWBO NYC's Small Business Bootcamp," Smashing The Plateau Podcast, March 8, 2017
- Quoted, "Attys React To High Court's Copyright Attys' Fees Ruling," *Law360*, June 17, 2016 (subscription required)